



Encore Bank

NEWS RELEASE

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Encore Bank Announces Leadership Additions as Growth and Expansion Continues

LITTLE ROCK, Ark. (Sept. 28, 2021) – Encore Bank today announced the addition of three new leadership positions. Eric Biggers has been named Executive Vice President and Chief Risk Officer, Allison Cox has been named Executive Vice President and Chief People Officer, and George Easley has been named Executive Vice President and Chief Revenue Officer. Biggers, Cox and Easley will office in San Antonio, Little Rock and Tampa, respectively.

These additions come at a time when Encore Bank continues to see significant growth and expansions throughout the South, Southeast and Midwest.

“This is a pivotal time for Encore Bank, as we are now one of the fastest growing banks in the country,” said Burt Hicks, Encore’s President and Chief Strategy and Growth Officer. “In May, we eclipsed \$1 billion in total assets and that was before we added the markets of Arlington, Plano, Birmingham, Charlotte and Charleston.”

According to Hicks, the additional leadership positions are necessary to ensure Encore Bank can sustain its growth and success into the future.

“We are committed to building the infrastructure necessary to be a much larger and sophisticated bank than we even are today,” said Hicks. “Eric, Allison and George will play critical roles as we take our bank operations to scale, so we are thrilled to welcome them to the Encore family. They are strong leaders, and each brings extensive experience with proven track records.”

Eric Biggers

Executive Vice President and Chief Risk Officer

Prior to joining Encore, Biggers spent two years at Wells Fargo, where he served as Senior Vice President and Business Risk and Control Officer. Throughout his career he has worked at USAA, IBERIABANK and Bank of America in various risk and compliance roles.

Biggers will be charged with building out the risk and compliance divisions of Encore, which will include the development and implementation of an enterprise risk management framework. Biggers has a Bachelor of Science from the U.S. Naval Academy and an MBA from Southern Methodist University Cox School of Business. He is also certified as a Regulatory Compliance Management professional.

“Eric has a wealth of knowledge and experience in both risk and compliance,” said Hicks. “His role with Encore is vital as we enlarge our footprint and develop more products and service offerings. With his expertise and guidance, Encore is well prepared for continued growth.”

“I couldn’t be happier with my decision to join Encore,” said Biggers. “The people I get to work with day in and day out are nothing short of amazing. What we are building together is so different than any other bank. Our commitment to our clients, associates and partners is unmatched.”

Allison Cox

Executive Vice President and Chief People Officer

Cox most recently worked at Simmons Bank where she served as Senior Vice President of Human Resources, overseeing talent management and leadership development. Before Simmons, she held leadership roles in human resources at both Windstream and Alltel.

As the Chief People Officer at Encore Bank, Cox will oversee human resources, marketing, communications and client/employee experience programs. Cox received her Bachelor of Arts from Hendrix College and holds a Senior Professional in Human Resources certification.

“Encore Bank is fortunate to have Allison as its new Chief People Officer,” said Hicks. “She has a unique gift for empowering others and fostering a highly effective work culture. I have no doubt that her leadership abilities coupled with her vast experience in human resources will position Encore as a thought leader in our industry. I can’t wait to see what she accomplishes as a member of our team.”

“Encore Bank is a special place,” said Cox. “I am grateful to have the opportunity to work with, and learn from, such a talented, passionate and innovative group of individuals. I am looking forward to being a part of Encore’s exciting journey and supporting its amazing employees.”

George Easley

Executive Vice President and Chief Revenue Officer

Easley joined Encore from PODS Moving and Storage, where he served as Senior Vice President and Director of Corporate Operations since 2015. He also has extensive experience in various sales and operations leadership positions at Windstream and Alltel.

Easley will be charged with helping Encore's markets and business lines identify and implement best practices from across the Encore organization. Easley received his Bachelor of Science from the University of Oklahoma and a Master's in Education Administration from the University of North Texas.

"George has a wide-ranging background as a leader of sales and operations divisions across large multi-state organizations," said Hicks. "This experience will be invaluable as we continue to grow our unique banking model."

"Encore is a dynamic, progressive bank," said Easley. "I feel fortunate to be a part of it, and I look forward to helping take Encore Bank to the next level of growth."

About Encore Bank

Founded in 1997 as The Capital Bank but rebranded as Encore Bank in 2019 after a change in leadership, Encore Bank is one of the fastest growing banks in the country. Encore Bank is a private, boutique bank with a commercial focus that couples highly experienced and talented bankers with innovative technology to offer unprecedented levels of personal service and experiences to its clients through a hospitality-inspired concierge approach. Encore Bank provides a full suite of financial products and services to businesses, business owners, professionals, their families and contacts with purpose, passion and precision. Headquartered in Little Rock, Ark., Encore Bank currently operates in 15 markets across seven states. As of July 31, 2021, Encore Bank had \$1.18 billion in total assets. Additional information about Encore Bank can be found at www.bankencore.com.

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